

Costs and Benefits: The Role of Testing in Professional Certification for Newly Arrived Foreign-Trained Professionals to Canada

This study aims to examine the role that certification testing plays in professional certification from the perspectives of both newly arrived foreign-trained professionals and their respective professional associations. The study will be conducted in Kingston, Windsor, and Toronto – a range of small, medium, and large settlement environments in Ontario. A combination of interview and test analysis methods will be used to achieve the research purpose. The findings of the study will illustrate the complex role that certification testing plays in successfully supporting foreign-trained professionals as an essential/integral part of Canada accomplishing its long-term social and economic goals.